



Mentorship Program

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Plan for Today

Background

Who are we?
What drew us to this project?

1

How does it work?

Our current gameplan

2

Thinking and Planning

Feedback on our plan and thinking
through your own

3





01

Background



Who are we?

The Utah Museums Association builds the capacity of Utah's museum community through advocacy and professional development opportunities.

Founded in 1972, UMA is a 501(c)(3) professional membership organization for museum staff and volunteers. We serve museums of all sizes and disciplines throughout Utah.

Why are we doing this?

- Responding to needs of our community
- Attempt to support the advancement of women and marginalized groups in museum fields
- Facilitate professional development beyond our annual conference





02

How will it work?

Steps

01

SURVEY

Outreach survey to identify those interested to mentee/mentor

02

MODULES

Based off areas of concern, build modules for Pods to work through

03

POD BUILD

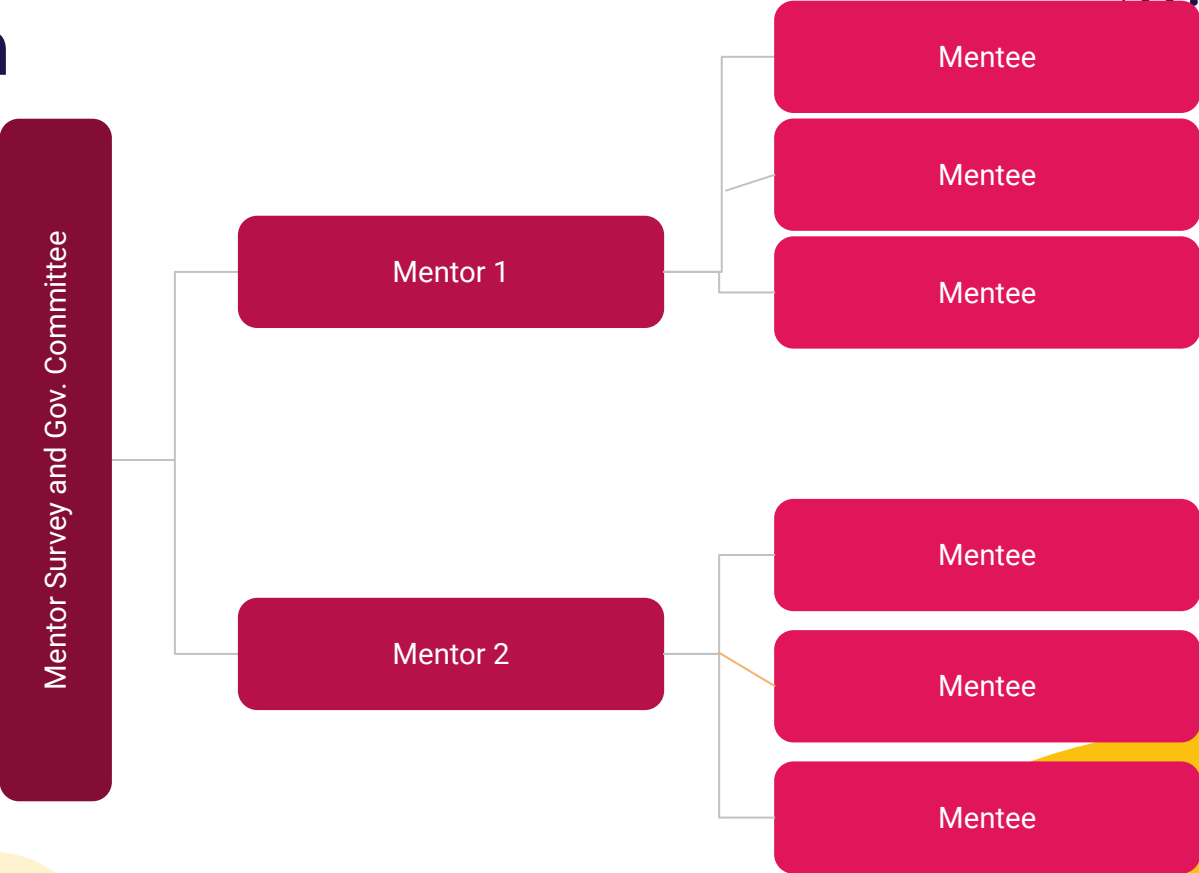
Matchmaking comences!

04

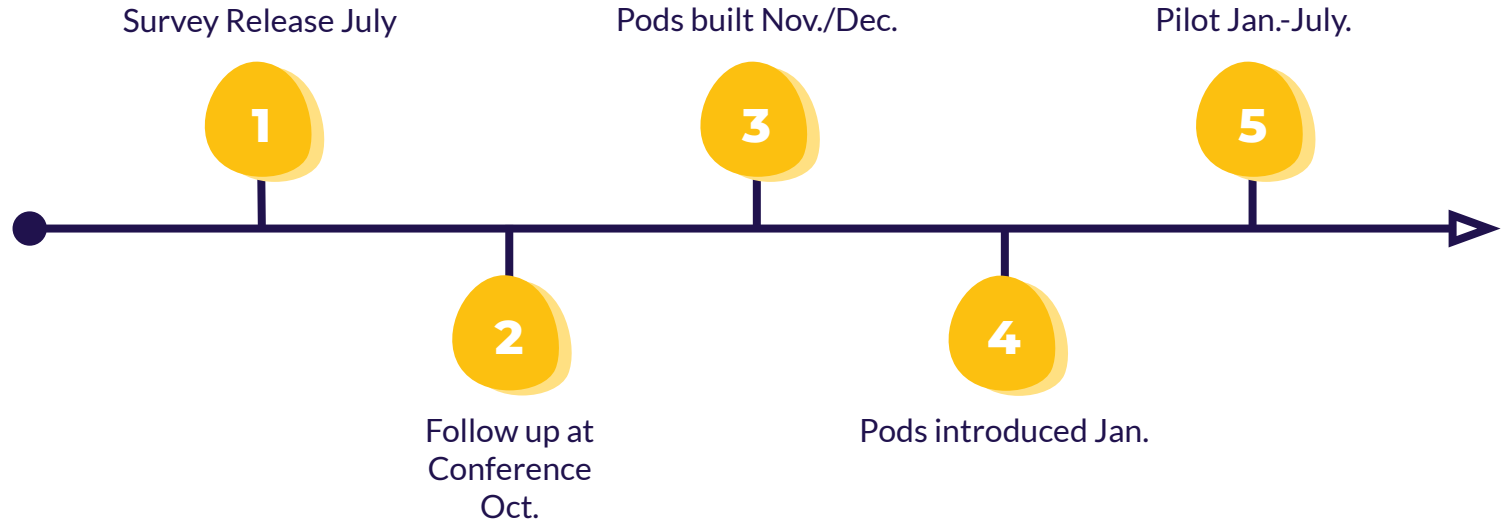
PILOT

Each Pod meets 1x per month with mentor, 1x as a peer cohort on their Module

Plan



TIMING





03

Thinking and Planning

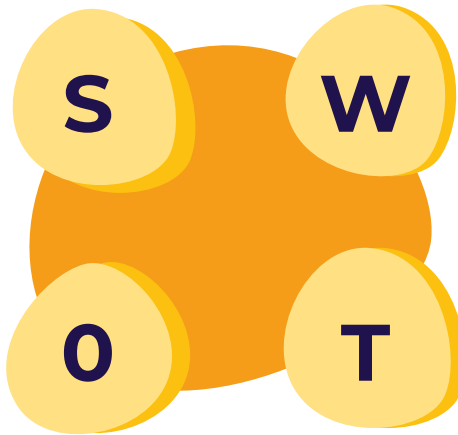
SWOT ANALYSIS

Strengths:

- Demonstrated need (esp. G. students)
 - Peer Lead
- Builds community
 - Modules
- Combo of PD with Networking

Opportunities:

- Transition Pods to other UMA work/functions
 - Connect over distance
- Deeper long lasting communities on issues like NAGPRA



Weaknesses:

- Peer Lead
- Unbalanced needs between Mentors/Mentees

Threats:

- Burn out/too much work
- Pandemic
- Balance b/wn formal and informal
- Zoom fatigue
- Support from Institutions for Time

THANKS!

Do you have any questions?

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